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**Department:** Battlefield Golf Club  
**Position Title:** Seasonal Grounds Maintenance  
**Reports to:** Head Grounds Superintendent  
**Supervises:** N/A  
**Classification:** Hourly/Seasonal

**Work Hours:** This position typically works 37.5 – 40 hours a week. Additional hours may be required for; tournaments or other special events/projects; or emergency maintenance of golf course grounds.

**Position Summary:** The Seasonal Grounds Maintenance works under the direct supervision of the Head Grounds Superintendent at Battlefield Golf Club. This position is created to provide assistance to the Head Grounds Superintendent in the maintaining and preserving of the ground at Battlefield Golf Club.

This work requires standard practices of grounds maintenance, equipment operations. Physical work can be extensive. Job duties include, but are not limited to:

- Maintaining golf course properties
- Equipment operation (mowing, weed eating, etc.)
- Maintenance equipment cleaning.
- Clubhouse grounds and landscaping.
- Other specified duties as specified by the Head Grounds Superintendent
- Construction, renovation and/or reconstruction of such properties performed by maintenance staff.

**Knowledge, Skills and Abilities:** Ability to run maintenance equipment.

**Education and Experience:** None.

**Special Requirements:** Valid driver's license.

**General Physical Requirements (Based on average workday essential functions)**

Please check ONE description of general physical requirements that best represents the job duty requirements of the position:

- A. Sedentary work:** May be required to exert a nominal amount of force to lift, up to, 10 pounds and/or a negligible amount of force frequently to lift, carry, push, pull or otherwise move objects. Sedentary work consists of spending most of the time sitting; walking/standing are only required occasionally on a situational basis.
- B. Light-Work/Light-Duty:** Exerting up to 20 pounds of force occasionally and/or a negligible amount of force constantly to move objects. If the exertion of force required by the job duties exceeds that of Sedentary Work and the worker still spends most of their time seated, the job is characterized as light-work/light-duty.



- C. Medium-Duty:** May be required to exert up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently. On a more regular basis, the worker may be required to constantly exert up to 10 pounds of force to move objects.
- D. Heavy-duty:** May be required to exert up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently. On a more regular basis, the worker may be required to exert up to 20 pounds of force constantly to move objects.
- E. Very Heavy-Duty:** May be required to exert more than 100 pounds of force occasionally, and/or in excess of 50 pounds constantly to move objects.

Use the following checklists to analyze the demands of the particular job listed at the top of the page. In order to assess the extent to which an activity is required in the job, rate each activity on a scale of 1-5. Place the score in each designated blank next to the activity. Refer to the rating scale provided below as a guide to correctly filling out the checklist.

**Rating Scale:**

1	2 (Minor)	3 (Moderate)	4 (Moderately-High)	5 (Major)
Activity or condition is rarely present, if at all.	Activity or condition is a minor requirement that exists less than 25% of work time.	Activity or condition exists on a more frequent basis between 25%-50% of work time.	Activity or condition exists very frequently and constitutes a significant portion of the job. Exceeds 50% of your worktime.	Activity or condition is a major work function and is constantly required or present on a daily basis and exceeds 75% of your work time.

**Physical Demand (based on average workday)**

Rate

Standing	<u>3</u>	Working above shoulder/chest level	<u>2</u>
Walking	<u>3</u>	Working below waist level	<u>3</u>
Sitting	<u>3</u>	Repetitive gripping (full hand)	<u>3</u>
		Turning/Twisting	<u>3</u>
Lifting	<u>3</u>	Bending at the waist	<u>3</u>
Carrying	<u>3</u>	Kneeling/crouching	<u>2</u>
Pushing/Pulling	<u>3</u>	Typing/Keyboard	<u>1</u>
		Handwriting	<u>1</u>
Stairs	<u>1</u>	Telephone Use	<u>1</u>
Ladders	<u>2</u>	Other _____ %	<u>      </u>

**Comments:** \_\_\_\_\_



Completed by: Gary Vanderoef Date: 5-10-2021