

ORDINANCE NO. 16-13

MADISON COUNTY, KENTUCKY FISCAL COURT

AN ORDINANCE AMENDING ORDINANCE 16-10 MADISON FISCAL COURT ADMINISTRATIVE CODE, SECTION 4.3 TO READ AS FOLLOWS:

“EXEMPT SALARIED UNDER \$47, 476

Effective December 1, 2016, all Madison County Fiscal Court salaried employees making less than \$47,476 a year shall be compensated based on the Fair Labor Standards Act for any overtime accumulated over 40 hours. Employees falling in this category that work in excess of 40 hours shall be reimbursed at a rate of one and one half of their hourly rate for hour worked over the 40 base hours in a workweek.

No salaried employees will be reimbursed for time between the scheduled workweek (example: 37.5 hours) to 40 hours. This payment will be accounted for in the overtime section of the paystub. It is permissible for a supervisor to offset the work schedule in an attempt to reduce the overtime payment as long as it complies with Department of Labor standards. No employee shall receive compensatory time in lieu of overtime payment.”

NOW, THEREFORE BE IT ORDAINED BY THE FISCAL COURT OF THE COUNTY OF MADISON, COMMONWEALTH OF KENTUCKY, AS FOLLOWS:

1. This Ordinance Amending the Madison County Fiscal Court Administrative Code, Section 4.3 is hereby approved.
2. All remaining provisions of Ordinance No. 16-10, continue in full force and effect.

THIS ORDINANCE SHALL BECOME EFFECTIVE ON THE DATE OF THE SECOND READING AND ADOPTION.

INTRODUCED, SECONDED AND GIVEN FIRST READING APPROVAL at a duly convened meeting of the Fiscal Court of Madison County, Kentucky held on the 8th day of November, 2016.

MOTION BY: Roger Barger
SECONDED BY: Tom Botkin

VOTE:	YES	NO
Magistrate Larry Combs	<u>✓</u>	_____
Magistrate Roger Barger	<u>✓</u>	_____
Magistrate John Tudor	<u>✓</u>	_____
Magistrate Tom Botkin	<u>✓</u>	_____
Judge Reagan Taylor	<u>✓</u>	_____

GIVEN SECOND READING AND ADOPTED at a duly convened meeting of the Fiscal Court of Madison County, Kentucky, held on the 22nd day of November, 2016, and of record in Fiscal Court Order Book _____, Page _____.

DATE ADOPTED: November 22, 2016

MOTION BY: Tom Botkin

SECONDED BY: Roger Barger

VOTE:	YES	NO
Magistrate Larry Combs	_____	_____
Magistrate Roger Barger	<u>✓</u>	_____
Magistrate John Tudor	<u>✓</u>	_____
Magistrate Tom Botkin	<u>✓</u>	_____
Judge Reagan Taylor	<u>✓</u>	_____

ABSENT

R-37-
MADISON COUNTY JUDGE/ EXECUTIVE

Attest: [Signature]