

ORDINANCE

83 - 13

AN ORDINANCE relating to the overtime and holidays of jail employees.

BE IT ORDAINED BY THE FISCAL COURT OF THE COUNTY OF MADISON, COMMONWEALTH OF KENTUCKY.

Whereas, there is no comprehensive plan to handle overtime and holidays for the Madison County Jail Employees;

Whereas, the Madison County Fiscal Court is of the belief that jail employees shall be compensated for overtime, and;

Whereas, Madison County Fiscal Court wishes to compensate jail employees for holidays.

Now, therefore BE IT ORDANINED THAT:

1. Employees of the Madison County Jail, except Jailer and Matron, who work longer than a forty (40) hour week shall receive overtime pay;

2. Overtime pay shall be figured at one and a half times the hourly wage for every hour worked over forty (40) hours in a work week; (KRS 337.285)

3. The Jailer is to arrange the regular work schedules in order that there will be no overtime except in emergency situations;

4. The Jailer shall authorize overtime only upon there being sufficient cause shown that overtime pay could not have been avoided by properly planned work schedule;

5. Jail employees are entitled to eight (8) compensation days a year in lieu of regularly scheduled county holidays;

6. Jail employees are permitted to take two (2) days per quarter as compensation for holidays;

7. Employees on said compensation days shall be off with regular pay. In order to take compensation benefits, employees must take the day off and they will not be permitted to work and get compensation pay;

8. Employees wishing to take a compensation day must in writing request a compensation day at least three days before the desired date;

9. Jailer can refuse any requested compensation day upon showing that no suitable replacement can be found. Refusal must be made within twenty four hours of employees request, and;

10. Compensation days cannot be accumulated and must be taken within their respective quarters. Quarters shall mean January to March, April to June, July to September, and October to December.

PASSED JULY 19, 1983.

MOTION TO ADOPT: Wells

SECONDED BY: Parks

VOTE:	YES	NO
Farris Parks	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Edward Chenault	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Larry Combs	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Darrel Wells	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Harold Botner	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Date: 7-19-83

\_\_\_\_\_  
Madison County Judge/Executive

Attested by: 